

Bundesministerium für Arbeit und Soziales



The National CSR Strategy

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Preliminary remarks

BMAS has the lead responsibility on CSR within the German Federal Government

National CSR strategy includes activities of all ministries

CSR strategy ties up with the envisaged EU longterm strategy "Europe 2020"





Common understanding of CSR

- social responsibility beyond legal obligations
- "sustainable management" as part of core strategy
- > Voluntary but not arbitrary if the "R" in CSR is taken serious
- > to conserve natural resources
- > to produce in a socially and ecologically responsible way
- > to respect consumers' rights and interests
- transparent corporate governance
- > to treat staff members with fairness, to support and involve them





The national CSR strategy

aims and messages

fields of action

process planning





1. Aims

visibility and credibility of CSR

- to better anchor CSR in the business sector (SMEs) and the public administration
- to optimize the political framework conditions for CSR
- to give globalisation a social and ecological dimension





.. and messages

- CSR as a modern, adequate instrument of the social market economy
- CSR companies ensure people's confidence in the business sector
- > CSR as a driving force for innovations
- CSR to strengthen competitiveness
- \succ to bring about a change of attitudes in companies





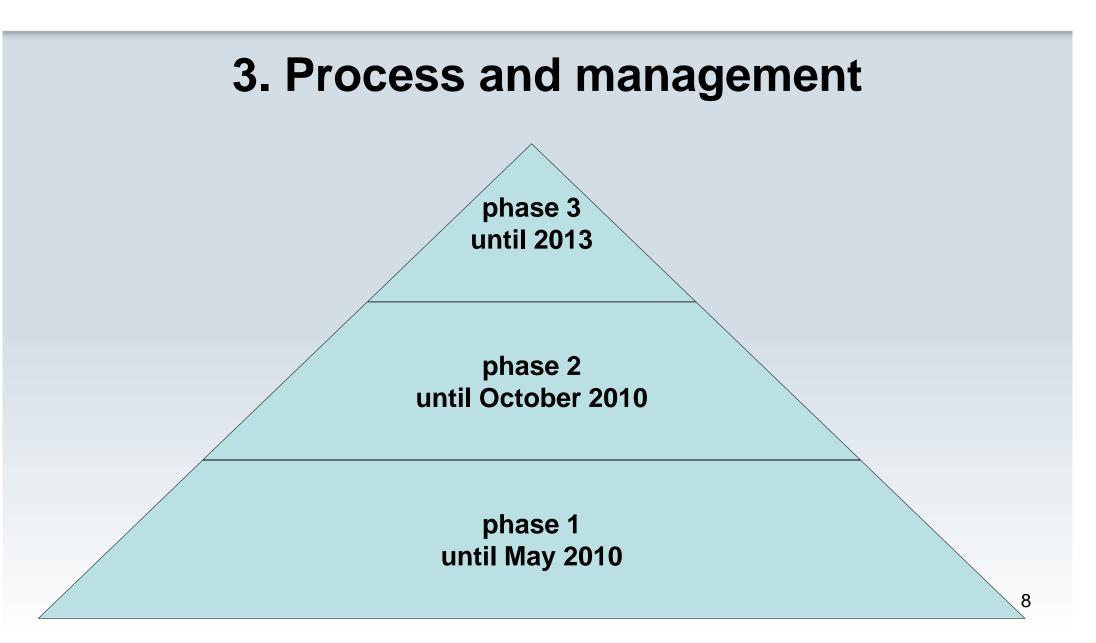
2. Six fields of action

- credibility and visibility of CSR
- promoting the dissemination of the subject of CSR with particular regard to SMEs
- integration of CSR in education, training, science and research
- strengthening CSR in international and developmentpolicy contexts
- CSR to master societal challenges
- creation of an environment conducive to CSR



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Phase 1: Recommendations (report) of the CSR Forum

- coordination among the heads of the working groups
 (21 April 2010)
- CSR Forum (30 April 2010)
- Finalization and submission of the report to the Federal Government
- decision on the CSR Forum





Phase 2: National CSR strategy

key elements – Action Plan CSR in Germany

coordination between ministries







Phase 3:

Implementation of the CSR Action Plan

- to use existing structures for implementation
- management with strategic partners
- kick off and strategic communication
- dialogue and information forums with multipliers
- to establish best practice all over the country
- to initiate bottom-up process
- monitoring and benchmarking



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Thank you very much for your attention!

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