Corporate Attitudes toward Sustainability/CSR
Australia & NZ / China / SE Asia / India / USA
Corporate Attitudes toward Sustainability/CSR

Executive Summary

This report marks the conclusion of a first-of-its-kind survey conducted by Eco-Business.com. It aims to give insight into corporate Asia’s attitudes towards sustainability and corporate social responsibility (CSR).

Eco-Business.com is the leading online media platform for Asia Pacific’s sustainable business community. In March 2012 it surveyed almost 600 professionals located mainly in Asia Pacific to seek views on the level of involvement of top managers in developing CSR strategies, the perceived relevance of sustainability to a company’s operations, progress on implementing CSR policies and barriers to such progress.

The report has found that industry captains and business managers in Asia Pacific place sustainability and corporate social responsibility (CSR) high on their firm’s priority list but this is not necessarily translating into action, with many citing cost as the biggest obstacle.

Almost nine out of 10 of business professionals surveyed said it was important for their organisation to embrace CSR.

However, less than half at 42 per cent said their company had an environmental management system in place and about 45 per cent of those surveyed said their organisation had a dedicated "green team" to integrate CSR throughout the firm’s operations.

Environmental management systems help firms to measure and reduce their environmental impacts. Encouragingly, nearly a quarter said such a system was “in the works”.

When asked to identify the main obstacle to putting CSR plans into action, about half or 45 per cent of respondents ranked cost as the top challenge, followed by lack of employee involvement (24.1 per cent) and lack of leadership (22.3 per cent).

Of the 582 responses, 35 per cent of responses were from Singapore, 12 per cent were from Australia and 8 per cent were from the United States. Most of the remaining responses came from New Zealand, China, Hong Kong, India, Malaysia and Indonesia.

Almost 9 in 10 respondents said that their company’s top management was involved in shaping sustainability strategies. Those who said their companies’ senior managers were involved were more likely to come from countries where CSR policies are relatively new and developing rapidly (Hong Kong, Malaysia and Singapore), while
respondents from the United States, Australia and New Zealand noted slightly less involvement from top management.

Hong Kong is one location where the high level of involvement from business leaders is paying off. It ranked first for the number of respondents who said their companies had environmental management systems, and it came in second for the number of companies with an established “green team”.

India, China and Indonesia showed the least involvement from senior managers, although India led the field for the most respondents overall who believe that sustainable business practices are a priority.

Indonesia appears to trail countries in the region: it showed the lowest numbers for established environmental management systems as well as the lowest numbers for having a “green team” in place.

Respondents from developing Asian countries were far more likely to depend on internationally recognised certification such as ISO 140001, a widely-used standard for environmental management, to validate their sustainability credentials.

India ranked at the top with the highest number of professionals saying that ISO 140001 was ‘essential’ or of ‘high’ importance, followed by Indonesia where more than half said the same. Malaysia was third.

On the other end of the spectrum, nearly half of the respondents from Australia, New Zealand, Hong Kong and the United States said that such certification was of low importance as a measure of sustainability to their organisation.

About seven out of 10 surveyed said the main targets of their CSR policies were customers, followed by employees.

Eco-Business.com managing director James Hosking said such research would provide an insight into Asia Pacific’s readiness to adopt such practices. “The survey has unearthed some interesting results. It’s heartening to note that sustainability and CSR are emerging at the top of the agenda for an increasing number of business leaders in Asia,” he noted.

The full results are detailed on the following pages.

(April 2012)
Q1. How important is it for your organisation to embrace environmentally responsible practices?

- Not important: 1%
- Somewhat important: 2%
- Important: 8%
- Very important: 22%
- Not sure: 1%

Respondents indicating Very Important by Position:

- Founder/CEO: 79%
- Director/VP: 67%
- Head of Dept: 64%
- Technical: 62%
- Academic: 38%
- Consultant: 66%
- Student/MBA: 42%

Respondents indicating Very Important by Location:

- India: 84%
- USA: 78%
- Australia: 76%
- New Zealand: 72%
- China: 66%
- Indonesia: 63%
- Malaysia: 62%
- Singapore: 59%
- Hong Kong: 50%
Q2. Is your company’s top management involved in shaping sustainability strategy?

- Yes: 95%
- No: 10%
- Don’t know: 6%

Is your company’s top management involved in shaping sustainability strategy? *Yes by Region*

<table>
<thead>
<tr>
<th>Region</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hong Kong</td>
<td>95%</td>
</tr>
<tr>
<td>Malaysia</td>
<td>95%</td>
</tr>
<tr>
<td>Singapore</td>
<td>89%</td>
</tr>
<tr>
<td>USA</td>
<td>85%</td>
</tr>
<tr>
<td>Australia</td>
<td>83%</td>
</tr>
<tr>
<td>New Zealand</td>
<td>83%</td>
</tr>
<tr>
<td>India</td>
<td>81%</td>
</tr>
<tr>
<td>China</td>
<td>79%</td>
</tr>
<tr>
<td>Indonesia</td>
<td>75%</td>
</tr>
</tbody>
</table>

Q3. Who are the main targets of your sustainability strategy?

- Employees: 64.4%
- Suppliers: 36.9%
- Customers: 70.4%
- Regulators: 23.0%
- Investors: 27.7%
- Other: 12.7%
Q4. What do you believe are the main challenges faced by your organisation in implementing a sustainability strategy?

<table>
<thead>
<tr>
<th>Challenge</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lack of employee engagement</td>
<td>24.1%</td>
</tr>
<tr>
<td>Lack of leadership</td>
<td>22.3%</td>
</tr>
<tr>
<td>Understanding current legislation</td>
<td>21.5%</td>
</tr>
<tr>
<td>Not knowing where to start</td>
<td>18.9%</td>
</tr>
<tr>
<td>Cost</td>
<td>44.5%</td>
</tr>
<tr>
<td>Other</td>
<td>21.1%</td>
</tr>
</tbody>
</table>

Q5. Do you have an Environmental Management System (EMS) in place at your organisation?

- Yes: 42%
- Working on it: 27%
- No: 24%
- Not sure: 7%

Do you have an Environmental Management System (EMS) in place at your organisation? Yes by Region

- Hong Kong: 59%
- Australia: 53%
- Singapore: 48%
- USA: 46%
- New Zealand: 44%
- China: 41%
- Malaysia: 33%
- India: 29%
- Indonesia: 19%
Q6. Do you have an internal Green Team at your organisation comprising employees from across the organisation?

- Yes: 45%
- Working on it: 6%
- No: 16%
- Not sure: 34%

Do you have an internal Green Team at your organisation comprising employees from across the organisation?

Yes by Region

- New Zealand: 61%
- Hong Kong: 59%
- USA: 54%
- Singapore: 48%
- Australia: 46%
- Malaysia: 43%
- India: 35%
- China: 34%
- Indonesia: 25%

Q7. How high do you rank ISO 14001 certification in importance as a measure of your sustainability credentials?

- Essential: 14%
- High: 30%
- Medium: 24%
- Low: 32%
How highly do you rank ISO14001 certification in importance as a measure of your sustainability credentials?

By Region

By Position
Q8. Which of the following sustainability/CSR programmes would you be interested in attending?

- How to embed workplace sustainability across your organisation: 45%
- How to measure your organisation’s Carbon Footprint: 41%
- Tips on reducing energy usage at your workplace: 39%
- How to “green up” existing products and the dangers of “green washing”: 36%
- How to conduct a supplier sustainability review: 34%
- Advice on developing an Environmental Management System (EMS): 33%
- The causes and impacts of climate change: 31%
- Advice on establishing an internal Green Team at your organisation: 29%
- Using LEAN principles to reduce your carbon emissions: 29%
- Advice on getting your business ready for ISO 14001 certification: 27%
- No thanks - I am not interested in sustainability/CSR programmes: 17%

Q9. What is your job title?

- Founder/CEO (includes Chairman, Managing Partner, MD, GM, Owner, President): 29%
- CxO/VP/Director (includes Partner, Vice Chairman, Deputy GM, Country Manager): 14%
- Head of Dept/Manager (includes Project/Programme Coordinator): 12%
- Academic/Expert (includes Research Fellow/Associate, Lecturer, Professor, Analyst): 5%
- Technical/Engineer (includes Scientist, Planner, Designer, Architect): 4%
- Student/MBA/PhD: 2%
- Consultant/Advisor: 2%
Thank you to the 582 respondents that took part in this survey!